

**Maryland Health Enterprise Zones Summit:
Sustaining Social Determinants of Health Programs**

Speaker Biographies

Victoria W. Bayless, FACHE, President and CEO, Anne Arundel Medical Center



Victoria W. Bayless is the president and chief executive officer of Anne Arundel Medical Center. She joined AAMC as vice president of clinical and support services in December 2005 and was promoted to chief operating officer in 2006. In September 2009, Bayless was named president and chief operating officer and was promoted to president and chief executive officer in 2011.

Bayless has 25 years of experience in management and leadership roles specializing in strategic planning, health system operations, performance improvement, community health and outreach, medical staff relations, physician practice management and business development. The principal architect of AAMC's *Vision 2020 - Living Healthier Together*, Bayless is focused on overall quality performance, workforce development, growth and financial strength – while improving access and meeting the communities' needs. During her tenure, AAMC has become the third busiest hospital in Maryland, has the busiest joint, bariatrics and urogynecology programs in Maryland, and is one of only six percent of hospitals in the United States to have earned the Magnet® designation for superior nursing care.

Bayless was recognized by *Modern Healthcare* as one of 12 national healthcare leaders in the publication's 2007 "Up and Comers" report. Also in 2007, the *Baltimore Business Journal* recognized her as one of "40 under 40" business leaders in the region. In 2015, she was named to the list of "Influential Marylanders" by *The Daily Record*. In 2016, the *Capital Gazette* named Bayless to the newspaper's list of "People to Watch." Additionally, Bayless was recently named "Business Leader of the Year" by the Annapolis and Anne Arundel County Chamber of Commerce.

Bayless is a 2007 graduate of Leadership Anne Arundel and the 2011 recipient of the YWCA's Tribute to Women & Industry (TWIN) Award. She is a fellow of the American College of Healthcare Executives and serves on other boards including the United Way of Central Maryland, CareFirst/Blue Cross Blue Shield, the Johns Hopkins Home Care Group, and the

American Hospital Association Region 3 Policy Board. In 2016, Governor Larry Hogan appointed Bayless to serve on the state's Health Services Cost Review Commission.

Prior to joining AAMC, Bayless was vice president of clinical services at Washington Hospital Center/MedStar Health and held various positions there from 1993 to 2005. She received her bachelor of science from Tufts University and her master of health services administration from The University of Michigan School of Public Health. She also holds a certificate in executive leadership from the Georgetown University Center for Professional Development. Bayless is a member of the Young Presidents' Organization (YPO), a global network of 24,000 young CEOs in 130 countries.

Ms. Bayless resides in Arnold, MD with her husband and their two children.

Sharon Cameron, Manager, AAMC Community Clinics, LLC, HEZ Administrator

Medical Management professional with over 20+ years' experience in the public and private health care arena. Areas of expertise include strategic planning, project management, process improvement, operations, administration, marketing and customer service. Caring, compassionate with strong organizational, analytical, problem solving, communication and relationship management skills. Manager of the AAMC Community Clinics and FastCare Clinics--HEZ Administrator.

Ernest Carter, MD, PhD, Deputy Health Officer and Project Director, Prince George's County Health Department



Dr. Ernest Carter is the deputy health officer for Prince George's County Health Department (PGCHD) with more than 30 years of experience managing and delivering pediatric patient care, as well as more than 20 years of experience in the field of community based health information systems. He has been a strong advocate for efficient health system design and the use of health information technology to improve the quality of health in underserved communities.

At the PGCHD, he provides direct oversight for the divisions of Family Services and Health & Wellness as well as oversight of all clinical providers. He is responsible for securing over \$10 million in grant funds in the last 3 years that includes creating the PGC Health Enterprise Zone, the PGC Public Health Information Network, Consent2Share – (consent management technology for behavioral health), and the System of Care for children with behavioral health problems and their families. He serves on the Maryland Care Coordination Workgroup, Health Information

Exchange Policy Board Workgroup, and Maryland Telemedicine Workgroup. He is currently on the boards of CRISP, the Maryland State Health Information Exchange and the Kennedy Krieger Institute.

At Westat, he was a senior physician informaticist providing senior-level review and input for the development and implementation of electronic health records (EHRs), a patient-centered medical home information model, health information exchange and EHR adoption.

At Howard University Hospital, Dr. Carter developed, implemented, and managed community based telehealth chronic disease management projects in underserved areas of four major US cities. As director of the Telehealth Science and the Advanced Technology Center at Howard, he created, implemented, and managed projects in telehealth, distance learning, and health IT in underserved populations. He also served as associate director of Howard's Material Science Research Center of Excellence, where he conducted research on electronic materials and their applications in bioengineering. He was an adjunct professor at the Howard University College of Medicine and an assistant professor in the university's School of Electrical Engineering.

In private business ventures, he oversaw the development and deployment of telemedicine applications to link Howard University Hospital with facilities in the U.S. Virgin Islands and South Africa; he created and brought to market an Internet-based chronic disease telehealth self-management portal; and he lead the design and operation of retail-based clinics in four states.

In addition, Dr. Carter was chairman of the Department of Pediatrics at Washington Adventist Hospital and Director of Pediatric Services at Misericordia (now Mercy) Hospital of Philadelphia. He has managed the operations of neonatal intensive care units and provided direct patient care to critically ill and high-risk infants. He served on the Board of the National Library of Medicine.

Dr. Carter has an AB degree in Physics from Harvard College, MD degree from Harvard Medical School and a Ph.D. degree in bioengineering from the University of Pennsylvania. Dr. Carter is married and has raised 2 adult daughters with his wife of 30 years.

Patricia Czapp, MD, FAAFP, Chair, Clinical Integration, Anne Arundel Medical Center



Dr Patricia Czapp is Chair of Clinical Integration at Anne Arundel Medical Center. She is responsible for AAMC's population health improvement initiatives, including serving as chair of

AAMC's Medicare Shared Savings Program ACO, clinical leader of an HSCRC-funded Regional Partnership, and organizer of a clinically integrated network of physician practices. She serves as President of the Maryland Academy of Family Physicians and Chair of the American Academy of Family Physicians' Commission on Health of the Public and Science.

Nicole Dempsey Stallings, MPP, Vice President, Policy & Data Analytics, Maryland Hospital Association

Nicole Dempsey Stallings is Vice President for Policy & Data Analytics at the Maryland Hospital Association (MHA), the trade association for Maryland's 64 hospitals and health systems. In this role she manages advocacy for quality-related regulatory activities and is charged with the development and implementation of care coordination and physician alignment strategies to support the goals of Maryland's unique Medicare waiver, which allows the state to set the rates hospitals can charge.

Prior to joining MHA, Nicole served as Senior Policy Advisor to the Secretary of the Maryland Department of Health and Mental Hygiene and the Director of the Maryland Health Quality and Cost Council. Ms. Stallings was charged with coordinating and facilitating collaboration on health care quality improvement and cost containment initiatives for the state. Ms. Stallings also staffed the Maryland Health Benefit Exchange Board and the Health Care Reform Coordinating Council, established by Governor O'Malley to coordinate implementation of the Affordable Care Act.

Ms. Stallings held previous roles as Chief of Government Relations and Special Projects at the Maryland Health Care Commission and was a registered lobbyist and the Director of Policy for the New Jersey Hospital Association. Nicole holds degrees from Virginia Tech and Rutgers University.

Darrell Gaskin, PhD, Professor, Johns Hopkins Bloomberg School of Public Health, and Director, Center for Health Disparities Solutions



Darrell J. Gaskin, PhD is the William C. and Nancy F. Richardson Professor of Health Policy and Director of the Hopkins Center for Health Disparities Solutions at the Johns Hopkins Bloomberg School of Public Health in the Department of Health Policy and Management. Dr. Gaskin is a health services researcher and an internationally known expert in health and healthcare disparities, access to care for vulnerable populations, and safety net hospitals. He seeks to identify and understand barriers to care for vulnerable populations; to develop and promote policies and practices that improve access to care for the poor, minorities and other vulnerable populations; and to reduce and eliminate disparities in health and healthcare by race, ethnicity, socioeconomic

status and geography.

The NIMHD, AHRQ, NICHD, NIA, NHLBI, HRSA-MCHB, The Commonwealth Fund, the Kaiser Family Foundation, Giovannis Foundation, Aetna Foundation and the Robert Wood

Johnson Foundation have supported his research. Dr. Gaskin's has published in the leading health services research and public health journals, including *American Journal of Public Health*, *Health Affairs*, *HSR*, *Medical Care*, *Medical Care Research and Review*, and *Social Science and Medicine*. He serves on the Editorial Boards of *HSR*, *Medical Care* and *Medical Care Research and Review*. He is the Chairman of the Board of Directors of AcademyHealth. He is a member of Board of Directors of Center for Health Policy Development, the governing body of the National Academy of State Health Policy.

His Ph.D. is in public health economics from the Johns Hopkins University. He holds a MS degree in economics from the Massachusetts Institute of Technology, and a BA degree in economics from Brandeis University.

Howard Haft, MD, MM, CPE, FACPE, Deputy Secretary, Public Health Services, Maryland Department of Health and Mental Hygiene



Dr. Haft has 27 years of clinical experience in primary internal medicine and 10 years of hospital-based emergency medicine, clinical, and leadership experience. He also worked early in his career as a consultant in internal medicine for the State of California's Department of Mental Health; at that time, his academic affiliation was with the University of California, Davis. Among his numerous accomplishments: He co-founded ConMed Health Inc. in 1984 and served as its chief medical officer. ConMed is a Maryland-based provider of correctional health care services to county and municipal detention facilities in 15 states. He retired from ConMed in 2010. Dr. Haft also was founder, president, and medical director of Maryland HealthCare Associates, where he established a multi-specialty medical practice. He was founder and president of the Maryland Foundation for Quality Healthcare, which provided health care education to uninsured and under-insured Marylanders. Most recently, he served as chief medical officer at Health Partners, a Waldorf-based charitable clinic serving Charles County and surrounding areas.

Carlessia Hussein, RN, DrPH, Immediate Past Director, Office of Minority Health and Health Disparities, Maryland Department of Health and Mental Hygiene



Dr. Hussein Then 1970-2014: Retired director of the Maryland State Office of Minority Health and Health Disparities (MHHD) July 2014 serving 18 years in the Maryland Department of Health and Mental Hygiene (DHMH). Dr. Hussein and her office assisted in staffing the Maryland Health Disparities Workgroup, chaired by Dean Reece, head of the University of Maryland School of Medicine. This work led to passage and funding of the Maryland Health Improvement and Disparities Reduction Act of 2012. A unique initiative in this Act is the Maryland Health Enterprise Zones (HEZ) that established five community-based projects in areas with extreme poverty and unyielding health disparities. Dr. Hussein and her team played a lead role in drafting guidelines for implementation. The goal of the MHHD office was to increase awareness of health disparities that would lead elected officials and health system leaders to enact policies and programs to measurably reduce minority disparities. Using data and communication as instruments for change, Dr. Hussein led her office in the publication of statewide and local health disparities plans, Health Disparities Data Chartbooks, Asian-Hispanic-American Indian-African American health profiles, Minority Infant Mortality strategies, and numerous presentations in the State and region. Using demonstration programs to model community best practices, she funded health disparities programs in most of Maryland's 24 jurisdictions. These programs engaged and empowered minority communities and CBOs to promote education and screening of minority groups for cancer, infant mortality, and chronic diseases with high mortality. From 2000 to 2010, Dr. Hussein led implementation of the State Tobacco Settlement program that funded Control of Cancer and Reduction of Smoking throughout the State. Funds were also used to support increased cancer research at Johns Hopkins and the University of Maryland. In California, 1971-1977 she served as Associate Dean at the UC School of Public Health where she directed student admissions and affairs and chaired the Nursing MPH program. She established a recruitment and summer preparatory program for minority students entering the University MPH program. She passed these programs on to others and completed her Doctor of Public Health in 1977.

Dr. Hussein 2015 – 2016:

- Chairperson: Howard County Board of Health; advisory to the County Executive, County Council, and Health Department; focused on health data and reaching families in pockets of poor health

- Philanthropist: Carlessia Hussein Minority Youth Opportunity Fund with the Baltimore Community Foundation; working to support middle-school age minority males in poverty communities
- Philanthropist: Carlessia Hussein Minority Youth Scholarship Fund in Howard County with the Community Foundation of Howard County; working to support middle-school age minority males
- Vice President: Women Legislators of Maryland Foundation, Inc. focused on education and promoting the role of women in government and the welfare of children.
- Chairperson: The Beneficiary Advisory Committee, Johns Hopkins Accountable Care Organization (ACO), focused on promoting patient-centered programs and services.

Selected Accomplishments:

- Assisted in development and implementation of Maryland Health Improvement and Disparities Reduction Act of 2012; led to establishment of five Health Enterprise Zones in the State. 2013
- Implemented/managed Tobacco Settlement Program in Maryland that increased cancer awareness and screening, reduced cancer screening disparities, and reduced smoking. 2000-2010.
- Awarded scholarships to ten males in middle school in low income families, enabling them to participate in enrichment activities during 2016 summer break.
- Awarded funds to two Baltimore programs that offer enrichment opportunities to males attending schools in low income communities 2015.
- Led team that established the DC Public Health Sub-Regional Office in the City's Health Commission to expedite grants and technical assistance from HHS to address structural challenges in the City. 1989

Kenneth Kozel, MBA, FACHE, President and CEO, University of Maryland Shore Regional Health

Ken Kozel joined Shore Health System as President and Chief Executive Officer in October, 2011. Prior to joining Shore Health System, Ken was President of Upper Chesapeake Health System, a two hospital health system in Harford County, Maryland.

Ken completed his undergraduate degree at the University of Maryland and became a medical technologist. Ken earned an MBA and a master of science in business from the Johns Hopkins University. He is a Fellow of the American College of Healthcare Executives.

He has been a Board member of the Maryland Association of Healthcare Executives and served on the Council on Clinical and Quality Issues for the Maryland Hospital Association. He presently serves on the Association's Population Health Committee. Ken is a member of the Talbot County Blue Ribbon Task Force on Substance Abuse and is a member of the Class of 2015 of Leadership Maryland.

David M. Krol, MD, MPH, FAAP, Senior Program Officer, Robert Wood Johnson Foundation

Dr. David Krol, a pediatrician, is a Senior Program Officer for the Robert Wood Johnson Foundation. He is focused on developing health and health care leaders who will build and

sustain a culture of health. He is passionate about improving the physical, mental, and social health and well-being of all infants, children, adolescents, and young adults.

A recognized leader in children's oral health, Krol has served on many expert panels, advisory groups, and taskforces including the 2011 Institute of Medicine Committee on Improving Access to Oral Health Care for Vulnerable and Underserved Populations.

Krol received a BA from the University of Toledo. Drafted by the Minnesota Twins, he played professional baseball for three years. Krol received his MD from Yale University School of Medicine and completed a residency in pediatrics at Rainbow Babies and Children's Hospital, Cleveland. He received an MPH from the Mailman School of Public Health.

David Mann, MD, PhD, Epidemiologist, Office of Minority Health and Health Disparities

David A Mann, MD, PhD is the Epidemiologist at the Office of Minority Health and Health Disparities (MHHD) in the Maryland department of Health and Mental Hygiene, at 75% FTE. His other 25% FTE is spent as an Instructor in the Department of Epidemiology and Public Health at the University Of Medicine School Of Medicine. Dr. Mann received his BA in Biology from The Johns Hopkins University in 1978, his MD from Harvard Medical School in 1982, and his PhD in Epidemiology from University of Maryland, Baltimore in 2007. Before coming to Maryland for epidemiology and public health training in 1998, Dr. Mann practiced primary care medicine in the greater Boston area for 14 years.

At DHMH Dr. Mann was a co-author of the Maryland Plan to Eliminate Minority Health Disparities, released in 2006 by MHHD; and principal author of the Maryland Chartbook of Minority Health and Minority Health Disparities Data, released in 2007, 2009 (2nd Edition) and 2012 (3rd edition) by MHHD. He has been an invited speaker on health disparities data at several venues.

At DEPH in UMB SOM, Dr. Mann is the faculty co-leader of the Departmental Journal Club, participates in the Department's epidemiology teaching for medical students, and teaches the summer course in Chronic Disease Epidemiology for graduate students.

Glen P. Mays, PhD, MPH, University of Kentucky, College of Public Health, F. Douglas Scutchfield Endowed Professor in Health Services and Systems Research



Glen P. Mays serves as the Scutchfield Endowed Professor of Health Services and Systems Research at the University of Kentucky College of Public Health, in the Department of Health Management and Policy. Dr. Mays' research centers on delivery and financing systems for health care and public health services, with a special focus on estimating the health and economic effects of these efforts. He directs the Systems for Action Research Program funded by the Robert Wood Johnson Foundation (RWJF), which test strategies for aligning delivery and financing systems for medical care, public health, and social services in ways that improve population health. He is also the founding director of the National Public Health Practice-Based Research Networks (PBRN) Program, which brings together more than 2000 state and local public health organizations from across the U.S. to conduct applied research on innovations in public health practice. As part of this work, he created and maintains the National Longitudinal Survey of Public Health Systems, which since 1998 has followed a nationally representative cohort of U.S. communities to examine inter-organizational and inter-governmental approaches to public health delivery and financing. He also directs the national program office for the National Health Security Preparedness Index, created by the U.S. Centers for Disease Control and Prevention (CDC) and supported by RWJF.

At UK Mays directs the Center for Public Health Systems and Services Research in the College of Public Health, and also serves as associate director of the Center for Health Services Research based in the College of Medicine. He leads studies on topics that include prevention and public health delivery, health reform and insurance design, care coordination and management, and community-based health care systems. In 2015-16 Mays' teaching has focused primarily on graduate research methods in health services research, health policy analysis, and public health financing, and he currently chairs two DrPH committees and one PhD committee while hosting a Fulbright research fellow from the University of Victoria, alongside service on additional masters and doctoral thesis committees inside and outside the college. Mays serves as a member of the College of Public Health appointment, promotions and tenure committee, and in 2015 co-chaired the search committee for dean of public health. He also serves as a member of the internal advisory board for the UK Center for Research on Violence Against Women. Outside UK, he serves on external advisory boards for the University of Pittsburgh, George Washington University, UNC-Chapel Hill and IUPUI. Mays serves on the U.S. Agency for Healthcare Research and Quality (AHRQ) standing study section on health care research and training, and is an ad-hoc member of NIH's Dissemination and Implementation Research in Health (DIRH) study section, and the Canadian Institute for Health Research's Strategy for Patient Oriented Research study section. He has chaired and served on federal scientific advisory committees for CDC, the Assistant Secretary for Preparedness and Response (ASPR), the Assistant Secretary for Planning and Evaluation (ASPE), and the U.S. Food and Drug Administration (FDA), and served on two National Academy of Medicine study committees.

Mays earned an undergraduate degree in political science from Brown University, earned M.P.H. and Ph.D. degrees in health policy and administration from UNC-Chapel Hill, and completed a postdoctoral fellowship in health economics at Harvard Medical School. Prior to joining UK in 2011, he served as professor and chair of the Department of Health Policy and Management at the University of Arkansas for Medical Sciences, and was a senior health researcher at Mathematica Policy Research in Washington, D.C.

Angela Mercier, Competent Care Connections HEZ Director, Dorchester County Health Department

Angela Mercier serves as the Director for the Competent Care Connections (Caroline/Dorchester) Health Enterprise Zone program, which is part of her role as the Health Education Program Manager at the Dorchester County Health Department. She oversees several public health programs addressing health disparities, chronic diseases, substance abuse, and more. She earned a Bachelor of Science in Community Health at University of Maryland, College Park. She has over five years of experience in community organizing and health promotion, including forging partnerships to leverage resources and collaborate in encouraging healthy behaviors and improving health outcomes in a rural setting.

Stephen T. Michaels, MD, Chief Operating Officer, Chief Medical Officer

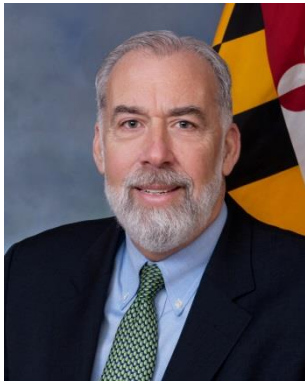
Stephen T. Michaels, MD, is the chief operating and medical officer for MedStar St. Mary's Hospital with direct responsibility for and oversight of the hospital's day-to-day operations, as well as providing a comprehensive clinical vision and medical direction to ensure delivery of the highest quality healthcare services. Starting at MedStar in 2011, Dr. Michaels previously served as vice president of Medical Affairs for MedStar St. Mary's Hospital. In 2013, he took on an additional role in tandem with his MedStar St. Mary's position and became vice president of Medical Affairs for MedStar Southern Maryland Hospital Center. He continues to serve in this role for a transitional period.

Dr. Michaels has spent the last three years in the management of medical affairs, physician recruitment and retention and the expansion and delivery of innovative healthcare services to the community. System wide, he has engaged in resource utilization management improvements, telemedicine implementation and ICD-10 initiatives. He also contributes as a leader to quality, patient safety and risk management.

Prior to joining MedStar Health, Dr. Michaels practiced orthopedic surgery in suburban Maryland and built a reputation for successful interdisciplinary collaboration, initiating and facilitating improvements in hospital core measures, performance improvement, safety initiatives and revising credentialing criteria. He has held many leadership roles on medical staffs, administrative, regulatory and peer review committees, as well as community advisory panels on health care.

Dr. Michaels holds a medical degree from Georgetown University, and completed his residency in Orthopedic Surgery at SUNY-Stony Brook University Hospital in New York and a spine fellowship at Rush University Medical Center in Chicago. He is a published researcher, board certified in Orthopedic surgery and a member of the American Academy of Orthopedic Surgeons, among numerous other professional organizations.

Van T. Mitchell, Secretary, Maryland Department of Health and Mental Hygiene



Van Mitchell serves as the Secretary for the Maryland Department of Health and Mental Hygiene (DHMH), appointed by Governor Larry Hogan on January 21, 2015. Van previously served as a Government Relations Specialist from 2007 – 2015 for Manis Canning & Associates. He was appointed Principal Deputy Secretary of the DHMH from 2004-2007 where he was a member of the Interagency Disabilities Board, Homeland Senior Policy Group and the Maryland Commission on Disabilities. Van served as a member of the Maryland House of Delegates for three terms from 1995 – 2004. During his tenure in the legislature he sat on both the Economic Matters and Appropriations Committees. During this time he was a member of the Unemployment Insurance Subcommittee; Real Property Subcommittee; House Chair of the Workers' Compensation Subcommittee; House Chair Workers' Compensation Benefit and Insurance Oversight Committee; Joint Committee on Administrative, Executive and Legislative Review; member Capital Budget Subcommittee; Oversight Committee on Pensions; Chair of the Health and Human Resources Subcommittee; House Chair Joint Audit Committee; and Chaired both the Charles County and Southern Maryland Delegations.

Since 1985, Van has served as President/CEO of MSI, Inc., a building supply company which operated in Charles County, MD for forty-nine years. He has also served on many boards such as the University of Maryland Charles Regional Medical Center (formerly Civista Medical Center), College of Southern Maryland Board of Trustees and is a Co-Founder & Board Member of County First Bank. Van attended Campbell University.

Stephen M. Pratt, President, Impact Catalysts

Stephen M. Pratt is the President of Impact Catalysts, a benefit corporation providing management consulting services to social enterprises that spun off from Root Cause in October 2016. Prior to launching Impact Catalysts, he was a Partner and Director of Advisory Services at Root Cause. Steve has more than two decades of experience in nonprofit management, having served as CEO of two direct service organizations, two capacity-building intermediaries, and a scholarship foundation. Steve has also had a role in the founding of six social impact ventures including Boston After School & Beyond and Bridgespan's Bridgestar Initiative.

One of these start-ups, Eureka-Boston, was a learning community for nonprofit CEOs that developed into the Massachusetts Nonprofit Network, representing over 600 community-based organizations in the Commonwealth. At Eureka, Steve coached 56 CEOs of nonprofits in youth development, housing and homelessness, health care, community development, arts, and environment. He has served as a resource for early stage social entrepreneurs and seasoned executives of multi-service agencies.

Steve has led a range of consulting engagements in the areas of education and youth, housing and homelessness, workforce development, civic engagement and advocacy, and health care improvement. As part of this work, Steve led the development of our performance measurement system tool and framework for financial sustainability planning. He has written extensively on nonprofit strategy and leadership, financial sustainability, and performance measurement.

Steve has an Ed.M. from the Harvard Graduate School of Education and a B.A. in Government and English from Hamilton College. A cancer survivor, Steve has completed the 192-mile Pan-Mass Challenge bicycle ride six times, raising over \$35,000 for cancer research and advocacy.

E. Albert Reece, MD, PhD, MBA, Vice President for Medical Affairs, University of Maryland; John Z. and Akiko K. Bowers Distinguished Professor and Dean



E. Albert Reece, MD, PhD, MBA, is the Vice President for Medical Affairs, University of Maryland; the John Z. and Akiko K. Bowers Distinguished Professor, and Dean of the School of Medicine. He is also professor in the departments of Obstetrics and Gynecology, Medicine, and Biochemistry & Molecular Biology. He is a member of the prestigious Institute of Medicine (IOM) of the National Academy of Sciences.

Originally from Jamaica, West Indies, Dr. Reece completed a Bachelor of Science degree with honors (Magna Cum Laude) from Long Island University; a M.D. degree from New York University School of Medicine; a Ph.D. degree in biochemistry from the University of the West Indies, Kingston, Jamaica; and a MBA degree from the Fox School of Business & Management of Temple University. He completed an internship and residency in obstetrics and gynecology at Columbia University Medical Center, and a postdoctoral fellowship in Maternal-Fetal Medicine at Yale University School of Medicine. He remained on the full-time faculty at Yale for almost 10 years, during which he served as Clinical Instructor from '82 to '84; Assistant Professor from '84 to '87; and received accelerated promotion to Associate Professor in 1987. In November 1990, at the age of 39, he was recruited by Temple University to serve as the Abraham Roth Professor and Chairman of the Department of Obstetrics, Gynecology and Reproductive Sciences. Between 2001 and 2006, he served as Vice Chancellor of the University of Arkansas for Medical Sciences and dean of the College of Medicine. In 2006, he was recruited by the University of Maryland to serve in his current capacity. In 2010, Dr. Reece served as Acting President of the University of Maryland.

In addition to his administrative responsibilities, Dean Reece is actively involved in research and education (see "Research Interests" below). He is a sought after Visiting Professor and Lecturer at numerous institutions both nationally and internationally. He has also published extensively in the scientific literature: 12 books including revisions; 5 monographs; and more than 500 articles, chapters, and abstracts. He recently served as Chair of the Council of Deans of the Association of American Medical Colleges. He serves or has served on many governmental and civic organizations and committees such as, the FDA, the IOM, the NIH, the Secretary of Health & Human Services Committee on Infant Mortality, The March of Dimes Birth Defects Foundation, the Massachusetts General Hospital Scientific Advisory Committee, the Board (Chairman) of the Nelly Berman Classical Music Institute, and the Agnes Irwin School for Girls. He receives numerous special recognitions and awards including, the Distinguished Leadership Award in 2009 and the 2010 Berson Medical Alumni Achievement Award in Health Sciences from his

alma mater, New York University School of Medicine, and the 2010 Distinguished Service Award from Loma Linda University.

Dean Reece is married to Sharon Reece, MA, JD, LLM, a visiting associate professor of Law at the University of Maryland School of Law. They have three daughters: Kelie (PhD); Brynne (DDS), and Sharon-Andrea.

Sam L. Ross, MD, MS, CEO, Bon Secours Baltimore Health System



Samuel Ross, M.D., M.S., is the Chief Executive Officer of Bon Secours Baltimore Health System and Executive Vice President at Bon Secours Health System, Inc., which owns the Baltimore Health System along with health care facilities in Kentucky, New York, South Carolina, Virginia and Florida. Along with managing an acute care hospital in the heart of West Baltimore, Dr. Ross is also responsible for a vast network of community outreach divisions that focus on housing, education, job skills, behavioral health, substance abuse and rehabilitation. He is a tireless and passionate advocate for improving health disparities and access to care in his community. Coupled with his responsibilities at the Baltimore Health System, Dr. Ross is also the “Market Leader” for Bon Secours Kentucky.

He is also the Supply Chain Leader for Bon Secours Health System, Inc., and Executive Sponsor of the enterprise Project Management office (PMO). He is a member of the Maryland Hospital Association Executive Committee, where he serves as Vice-Chair, and currently chairs the Women/Minority Business Initiative for the Maryland Hospital Association (MHA).

Ross is one of Baltimore’s most dynamic health care executives. He is a member of the Board of Directors, Federal Reserve Bank of Richmond, Baltimore branch and he currently serves as the Chair. Dr. Ross is also a member of the Americas Essential Hospitals Board of Directors and the 340 B Health Board of Directors. He was recognized by The Daily Record in 2013 as one of the Top 20 Most Admired CEOs in Maryland; National Association of Health Services Executive – Washington Metropolitan Area Chapter Healthcare leader honoree; Greater Baltimore Committee Leadership Program, Finalist for 2013 Sondheim Exemplary Leadership Award; Smart CEO, 2013 Circle of Excellence Awards finalist (Healthcare), and, in the May 2012 issue of Modern Healthcare Magazine as one of the nation’s Top 25 Minority Executives in Healthcare.

He serves on the Baltimore City Police Commissioner’s African –American Advisory Council, the board of Behavioral Health System Baltimore, and in 2015 he co-chaired the Mayor’s Heroin Treatment and Prevention Task Force.

In 2014, Bon Secours and sixteen (16) other west Baltimore partners (West Baltimore Primary Care Access Collaborative) were awarded one of five Health Enterprise Zone designations in by state of Maryland. Their focus is on reduction of health disparities in low income population and population health management through impacts on the social determinants of health.

Prior to his arrival to Baltimore and Bon Secours, Dr. Ross was a member of the staff of Parkland Health & Hospital System in Dallas, Texas where he served in varied positions for over 14 years including: Executive Vice President & Chief Medical Officer of the Medical Staff/House Staff Division.

Dr. Ross and his wife Carolyn have three children.

Maha Sampath, MHSA, Director, Health Enterprise Zone, Bon Secours Baltimore Health System



Maha Sampath is the Director of the Health Enterprise Zone at Bon Secours Baltimore Health System (BSBHS). She oversees the grant program funded by Maryland’s Department of Health and Mental Hygiene, which is aimed at decreasing disparities in cardiovascular disease in medically underserved populations in West Baltimore. In addition to her work with the Health Enterprise Zone, Maha was asked to speak at the America’s Essential Hospitals’ annual conference presenting on her work titled “Working in Partnership for a Healthier Community.” Prior to taking on this role, she was the Manager of Strategic Performance and worked alongside the Chief Executive Officer and Chief Operating Officer. Maha’s focus areas included strategic planning, special operational projects, and stewardship. Prior to joining BSBHS, Maha worked as a Project Manager focusing on system-wide initiatives at the corporate office at Bon Secours Health System Inc. She also led the Administrative Residency program and was the Co-Chair for the corporate office’s Diversity & Inclusion Council. Maha received her Bachelor’s degree in Psychology and Social Behavior from University of California, Irvine and earned her Master’s in Health Services Administration at The George Washington University. She is also an active member of the National Association of Health Services Executives (NAHSE).

**Michelle Spencer, MS, Director, Prevention and Health Promotion Administration,
Maryland Department of Health and Mental Hygiene**



Michelle Spencer is the Director of the Prevention and Health Promotion Administration at the Maryland Department of Health and Mental Hygiene. The Administration comprises the Bureaus of Maternal and Child Health, Infectious Disease Epidemiology and Outbreak Response, Infectious Disease Prevention and Health Services, Environmental Health, and Primary Care and Community Health. These five bureaus represent the pillars of public health services; they alleviate the burden and address the preventable nature of public health issues through integrated, evidence-based approaches.

Ms. Spencer has worked in public health and health services for over fifteen years and has a wealth of experience in administrative and operational management, strategic planning, resource management, and policy development. Prior to joining the Maryland Department of Health and Mental Hygiene, Ms. Spencer served as the Chief of Staff of the Baltimore City Health Department from 2004 – 2012. She was responsible for the Department’s health impact assessment activities; the implementation of *Healthy Baltimore 2015*, the Department’s health policy agenda; and the Neighborhood Health Initiative. Ms. Spencer also developed and implemented the Department’s Health and Wellness program.

Ms. Spencer previously worked for Memorial Sloan-Kettering Cancer Center. She co-authored *Healthy Baltimore 2015* and *Serving the Uninsured and Underserved Through Coalition-Building and Special Attention to Men’s Health* in Community Voices: Health Matters (2010). She holds a Master’s degree in Health Services Management and Policy from New School University in New York, NY and a BA in Sociology and African Studies from Binghamton University in Binghamton, NY.

Tiffany Sullivan, MPH, Vice President for Community and Population Health, Dimensions Healthcare System



Tiffany Sullivan is the Vice President for Community and Population Health for Dimensions Healthcare System, an integrated, not-for-profit healthcare system serving the citizens of Prince George's County, Maryland and surrounding areas. In this position she has system leadership and performance improvement responsibility to oversee ambulatory operations and Population Health Management to ensure Dimensions is meeting or exceeding goals. Tiffany works closely with Dimensions staff across settings, departments and various community partners related to achieving Triple Aim and system wide goals. Tiffany is responsible for performing a wide range of responsibilities including leadership oversight, project coordination, group facilitation, analytical assessment, process improvement, program development, implementation and evaluation.

Tiffany is a graduate of the University of South Carolina Arnold School of Public Health where she earned a Master's Degree in Public Health Administration. Tiffany also holds a Bachelor's Degree in Biology from the Columbia College. Tiffany has served as a member of the following boards: Eat Smart Move More SC and the Black Expo Advisory board. She is a member of the American College of Health Care Executives, the American Public Health Association, the National Association of Health Services Executives and Alpha Kappa Alpha Sorority, Inc.

Tiffany has also been inducted into the Mu Chapter of Delta Omega, an honorary society for graduate studies in public health. Delta Omega celebrates excellent academic achievement, devotion to public health principles and outstanding service in public health.

Tiffany was part of the 2014 Foster G. McGaw Award winning team from Palmetto Health and she received the 2014 James E. Clyburn Community Award for Health Care Leadership. Tiffany is a Creating Healthier Communities Fellow of the American Hospital Association's Health Forum. She has also been a presenter at American Public Health Association's annual meetings and was named the 2007 Young Healthcare Executive by the National Association for Health Services Executives and a 2007 Woman of Distinction by the Girl Scout Council of the Congaree Area. Tiffany and her husband Eric are proud parents of daughters Tyler and Chloë.

Stephen Thomas, PhD, MS, Professor, Health Services Administration, University of Maryland, School of Public Health and Director, Maryland Center for Health Equity



Stephen B. Thomas, Ph.D., is one of the nation's leading scholars on community-based interventions designed to eliminate racial and ethnic health disparities. Dr. Thomas is a tenured Professor in the Department of Health Services Administration in the School of Public Health and Founding Director of the Maryland Center for Health Equity at the University of Maryland in College Park. He applies his expertise to address a variety of conditions from which minorities generally face far poorer outcomes, including cardiovascular disease, diabetes, obesity and HIV/AIDS. Currently, he is principal investigator of the Center of Excellence on Race, Ethnicity, and Health Disparities Research, funded by the National Institute for Minority Health and Health Disparities. Dr. Thomas has received numerous awards for his professional accomplishments including, but not limited to, the Alonzo Smyth Yerby Award from the Harvard School of Public Health and the David Satcher Award from the Directors of Health Promotion and Education. His work has been recognized as one of the scholarly contributions leading to the 1997 Presidential Apology to Survivors of the Syphilis Study Done at Tuskegee. His current research focuses on the translation of evidence-based science on chronic disease into innovative community-based interventions designed to accelerate the elimination racial and ethnic health disparities. More specifically, he has focused on understanding how social context shapes attitudes and behaviors of underserved, poorly served, and never-served segments of our society toward participation in health promotion and disease prevention activities. Dr. Thomas is particularly interested in how the legacy of the Syphilis Study at Tuskegee (1932–1972) has impacted trust and influenced the willingness of African Americans to participate in medical and public health research.

David Weinman, Senior Program Manager, Organizational Operations, Camden Coalition of Healthcare Providers



Dave Weinman joined the Camden Coalition in the Cross-Site Learning and Workforce Development department where he oversaw the delivery of the Coalition's technical assistance contracts and managed the department's operations. Dave also assisted in launching the inaugural cohort of the Coalition's inter-disciplinary Student Hotspotting initiative.

Prior to joining the Coalition, Dave was an operations and production executive in the publishing and business process outsourcing industries. He's led diverse teams ranging from software development and search engine optimization, to graphic design and printing. After nearly 20 years managing in the corporate, for profit sector, Dave left his position to pursue more mission-driven work.

In his current role, Dave leads the newly formed Organizational Operations & Development team. The team is focused on achieving efficiencies through process improvement across departments, as well as the skill development of employees. The team also consults internally on project management, and is working to build a centralized project dashboard that will allow the Coalition's executive leadership to gauge the capacity of the teams, and their ability to take on new contracts & grants.

Dave received his BA from the University of North Carolina at Chapel Hill and received his M.B.A at the UNC Kenan-Flagler Business School.

Lori Werrell, MPH, MCHES, HEZ Project Director and Director, Population and Community Health, MedStar St. Mary's Hospital

Lori Werrell, MPH, MCHES, has been with the Greater Lexington Park Health Enterprise Zone (HEZ) program since the grant writing process. She currently serves as the Program Director for the HEZ as part of her role as the Director of Health Connections at MedStar St. Mary's Hospital. Health Connections is the population health/community health and education department of the hospital. Lori's current responsibilities include administrative oversight of primary care, care coordination, diabetes and nutrition clinic, breastfeeding resources center, chronic disease classes and programs, the HEZ, and other programs as part of population health and community benefit strategy to meet the areas of focus identified in the Community Health Needs Assessment Process.