EQUAL EMPLOYMENT OPPORTUNITY
NOTICE TO STATE EMPLOYEES

DISCRIMINATION IS PROHIBITED IN MARYLAND

It is the policy of the State of Maryland to adhere to the principles of equal employment opportunity for all its employees and applicants for employment; provide a workplace that is free of sexual harassment; and provide reasonable accommodations to qualified individuals with disabilities.

Executive Order 01.01.2007.16 (Governor's Code of Fair Employment Practices) and §2-302 of the Annotated Code of Maryland State Personnel and Pensions provides that all personnel actions concerning any employee or applicant for employment will be taken without regard to:

Age Gender Identity and Expression Creed Race Ancestry
Sex Sexual Orientation Color Religion Disability
National Origin Marital Status Genetic Information

Employees who believe they have experienced discrimination may file a complaint with their agency's Fair Practices Officer (FP) or Equal Employment Opportunity (EEO) Officer. Such complaints must be filed within thirty (30) days after the person filing the complaint (the "Complainant") knew or reasonably should have known of the alleged violation.

Employees who believe they have been subjected to sexual harassment should immediately report the incident(s) to any manager or supervisor, notify their agency's Fair Practices or EEO Officer, or contact the Office of the Statewide Equal Employment Opportunity Coordinator (OSEEOC).

Persons requesting reasonable accommodations under the provisions of the Americans with Disabilities Act (ADA) should contact their agency's ADA Coordinator.

Your agency's Fair Practices Officer, EEO Officer, and ADA Coordinator are as follows:

Department of Health & Mental Hygiene 201 W. Preston Street, Room 514 Baltimore, MD 21201
State Agency and Address

Keneithia Taylor Fair Practices Officer	410-767-6600 Telephone Number
Keneithia Taylor Equal Employment Opportunity Officer	410-767-6600 Telephone Number
Delinda Johnson-Wood Americans with Disabilities Act Coordinator	410-767-5184 Telephone Number

The OSEEOC, located at 301 West Preston Street, Room 607, Baltimore, Maryland 21201 may be contacted at 410-767-3800.

Individuals with disabilities may also utilize the Maryland Relay System by calling 1-800-735-2258