

IN THE MATTER OF	*	BEFORE THE
Felicite Agyewah Neal, LCSW-C	*	MARYLAND STATE BOARD
Respondent	*	OF SOCIAL WORK EXAMINERS
License Number: 12321	*	Board Case Number: 15-2135

\* \* \* \* \*

**PRE – CHARGE CONSENT ORDER**

**Background**

Felicite Neal was included in a Post Renewal Continuing Education Audit conducted by the Maryland Board of Social Examiners (“the Board”) on licenses requiring renewal by October 31, 2014. As a condition of continue licensure, licensed social workers are required to obtain forty (40) credit hours of Continuing Education Units (“CEU”) every two years in programs and categories approved by the Board, in accordance with Md. Code Ann., Health Occ. § 19-309(d)(3)(ii) and COMAR 10.42.06.03. The CEU’s may all be in Category I but may not consist of more than twenty CEU’s in Category II. A minimum of three CEU’s, of the required forty CEU’S shall focus on ethics and professional conduct, including boundary issues.

In lieu of instituting formal proceedings against Ms. Neal for violations of the Maryland Social Workers Act, Md. Code Ann., Health Occ. § 19-101 et seq., the Board voted to resolve this matter by way of a Pre-Charge Consent Order. As a result, the Board and Ms. Neal agreed to resolve this matter as set forth in this Consent Order.

Ms. Neal was also missing 16 Category II continuing education units, she failed the audit.

### **CONCLUSION OF LAW**

Based on the foregoing Findings of Fact, the Board concludes that Ms. Neal is subject to disciplinary action in accordance with Md. Code Ann. Health Occ. § Health Occ. § 19-311 (4), (5), (6), (7), (13), and COMAR 10.42.06.03.

### **ORDER**

Based on an affirmative vote of a majority of the Board, it is this 11<sup>th</sup> September day of 2015, hereby:

ORDERED that Ms. Neal's license shall be REPRIMANDED; and be it further,

ORDERED that Ms. Neal shall pay a fine in the amount of \$1,000.00, payable to the Maryland Board of Social Work Examiners, within ninety days (90) of the date Order; and it be further,

ORDERED that failure to pay in full the above fine within ninety (90) days of the date of this Order shall be considered a violation of this Order; and after notice and opportunity for a show cause hearing shall subject Ms. Neal to further discipline such as suspension, revocation, or further fines based on the violations cited in this Order; and be it further,

~~ORDERED that Ms. Neal will automatically be audited during the next~~  
two licensing renewal cycle.

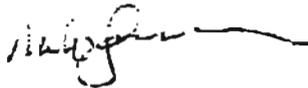
CEUs identified in this audit within 180 days from the date of this letter.

Submit copies of the CEU certificates to the Board by June 6, 2016.

ORDERED that this is a formal order of the Maryland Board of Social Work Examiners and as such is a public document pursuant to the Maryland Annotated Code, State Government Article, Section 10-617(h).

9/11/2015

Date



Mark Lannon, LCSW-C  
Board Chair  
Maryland Board of Social Work Examiners

### CONSENT

1. By signing this Consent, I submit to the foregoing Consent Order as a resolution of this matter in lieu of formal charges, which process would have afforded me the right to a full evidentiary hearing. I consent and submit to the foregoing Findings of Fact, Conclusions of Law, and Order as if made after a full evidentiary hearing in which I would have the right to counsel, to confront witness, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections provided by law.
2. By signing this Consent, I waive any rights I may have had to contest the findings and determinations contained in this Consent Order.